



Our vision is to be stronger together, transforming lives and creating memories which are celebrated for a lifetime

SAFEGUARDING STATEMENT OF INTENT

Weydon Multi Academy Trust (WMAT) is wholly committed to ensuring that all children who engage with WMAT activities across the WMAT schools (Farnham Heath End, Rodborough, The Abbey, The Ridgeway, The Park, Weydon and Woolmer Hill) are cared for in a safe and secure environment. To fulfil this commitment, a number of safeguarding arrangements are in place.

Policy and Procedures

We will ensure all policies and procedures in respect of safeguarding children are up to date and in line with [Keeping Children Safe in Education 2022](#). The policies are accessible to all parents and staff through the school websites. Policies and procedures are reviewed and revised by the WMAT Designated Safeguarding Lead Team on a regular basis and are reviewed with the Safeguarding Trustee.

Please view the full Safeguarding policies at:

Farnham Heath End School:	http://www.fhes.org.uk/502/safeguarding-esafety
Rodborough School:	https://www.rodborough.surrey.sch.uk/about-us/upload-page-2/
The Abbey School:	https://www.abbey.surrey.sch.uk/1209/key-information/category/42/safeguarding-and-esafety
The Ridgeway School:	http://www.ridgeway.surrey.sch.uk/709/key-information/category/33/safeguarding-esafety
The Park School	https://thepark.surrey.sch.uk/safeguarding
Weydon School:	http://www.weydonschool.surrey.sch.uk/149/weydon-policies
Woolmer Hill School:	http://www.woolmerhill.surrey.sch.uk/320/key-information/category/19/safeguarding-esafety

WMAT Safeguarding Lead

WMAT Safeguarding Lead is Mr Peter Barraud who is based at Woolmer Hill School. He is responsible for ensuring consistency of policy and procedure across the MAT (whilst accepting that each school must adapt to its own context); for convening and chairing half termly DSL Network Meetings; for communicating key Safeguarding foci and changes to all DSLs; and for reporting to the central team.

Board of Trustees Responsibilities

As delegated by the Board of Trustees, the WMAT CEO is the lead for Safeguarding and has oversight of the WMAT Policy Committee which reports to the Board on all Safeguarding issues.

WMAT is associated with the local Safeguarding Children Board of each Local Authority in which it operates. Any issues related to safeguarding children will be discussed with these boards as required.

The WMAT Safeguarding Trustee is Mr Rob Williams.

Disclosure & Barring Checks

WMAT meets statutory requirements in relation to Disclosure & Barring Service – all staff and volunteers who work with the trust who meet the ‘regulated activity test’ (Freedoms Act 2012) are required to undergo an enhanced DBS check prior to employment.

Designated Safeguarding Leads/Deputy Designated Safeguarding Leads

The Board of Trustees for WMAT has ultimate responsibility for Safeguarding issues. Operationally, this responsibility is delegated to the CEO, who leads on policy issues in relation to the safeguarding of children and adults at risk across the WMAT.

Within each school across the WMAT there are Designated Safeguarding Leads who lead on Child Protection issues within their school. They are clear about their role, have sufficient time and receive relevant support, and training, to undertake their roles, which includes close contact with outside agencies including social services, the Local Safeguarding Children’s Board and relevant health care organisations. All DSLs and DDSs are trained to the same standard and attend Surrey DSL Network Meetings.

The safeguarding leads for the schools are:

Farnham Heath End:

Designated Safeguarding Lead:

Deputy Designated Safeguarding Lead:

dsl@fhes.org.uk

Natalie Hill

Debbie Deans

Rodborough:

Designated Safeguarding Lead:

Deputy Designated Safeguarding Lead:

dsl@rodborough.surrey.sch.uk

Hannah Morgan

Ann-Mari Campbell, Fiona Lashmar

The Abbey:

Designated Safeguarding Lead:

Deputy Designated Safeguarding Lead:

dsl@abbey.surrey.sch.uk

Richard Gregory

David Jackson

The Park:

Designated Safeguarding Lead:

Deputy Designated Safeguarding Lead:

dsl@thepark.surrey.sch.uk

Paul Walsh

Lorraine Walton, Sam Thomson, Jane Brown

The Ridgeway:

Designated Safeguarding Lead:

Deputy Designated Safeguarding Lead:

dsl@ridgeway.surrey.sch.uk

Debra Ward

Darryl Morgan, Katie Taylor, Erika Lindsey Clark, Tom Byrne, Chelsea Loynes

Weydon:

Designated Safeguarding Lead:

Deputy Designated Safeguarding Lead:

dsl@weydon.surrey.sch.uk

Julie Aldridge & Matt Venton

Rebecca Price

Woolmer Hill:

Designated Safeguarding Lead:

Deputy Designated Safeguarding Lead:

dsl@woolmerhill.surrey.sch.uk

Peter Barraud

Gemma Fry, Nicole Worsell

Training

All eligible staff and volunteers are required to undertake relevant safeguarding training and this is regularly reviewed by each lead in the WMAT schools to ensure it is up to date. A training database for all staff and volunteers is maintained in each school, while training needs are reviewed as part of WMAT DSL Team meetings. All schools will allow for the following for the minimum of safeguarding training for all staff on a yearly basis:

- a) Whole staff Safeguarding update in September
- b) 2 further whole staff training sessions
- c) All governor training

Audit

WMAT has robust audit checklists to ensure that safeguarding systems and processes are working. The audit includes: the monitoring of Academies Single Central Record, the monitoring of Safeguarding Policies and Procedures including, 'Allegations against Professionals' and the monitoring of training for all employees and volunteers, guidance and support.

The WMAT audit will be undertaken in December for reporting in January. When necessary, WMAT schools will take part in relevant audits with partner agencies including those from relevant Local Authorities.

WMAT Staff

All staff that are directly employed by WMAT will be beholden to the WMAT Staff Code of Contact and the individual school's Safeguarding Policy when relevant. It is their responsibility to be familiar with all of the schools Safeguarding policies and procedures.