

## **Equality Statement and Objectives 2023 - 2025**

*Our Equality Statement and Objectives were formed in partnership with our school community.*

### **Equality Statement**

At The Park School we are passionate about ensuring equality of opportunity for all stakeholders, irrespective of race, gender, disability, belief, sexual orientation, age or socio-economic background. We work relentlessly to develop a culture of inclusion and diversity in which everyone feels proud of their identity and are able to participate fully in school life.

We tackle discrimination through our school values and the positive promotion of equality, by challenging bullying and stereotypes and by creating an environment which champions 'respect and achievement for all.

At The Park School, we believe that diversity is a strength which should be respected and celebrated by all those who learn, teach and visit us.

### **Our Equality Objectives are:**

1. To ensure that all pupils achieve their full potential
2. To identify barriers to learning and close any gaps in achievement
3. To promote a deep awareness, understanding and appreciation of the diversity of our local, national and global communities.

### **We shall achieve these objectives by:**

1. Maintaining the highest possible expectations of all pupils. We will communicate our ambition by ensuring teaching is consistently of the highest quality, using assessment to inform planning, and rigorously monitoring progress and standards.
2. Identifying vulnerable groups and individuals and developing teaching and learning that is tailored to individual needs, thus ensuring good progress is sustained and achievement gaps can be closed.
3. Identifying and exploiting every opportunity in the curriculum and in all the activities of the school for deepening the appreciation, understanding and respect we promote for diversity.